



National Fire Academy

**R0491 – National Fire Incident Reporting System: Program Management
Version: 5th Edition, 4th Printing, March 2018**

Quarter:

ACE Credit: In the lower division baccalaureate/associate degree category, three semester hours in data entry, information management, or public safety administration.

IACET Continuing Education Units: 4.5

Length of Course: 6 Days (37 hr., 20 min. contact hours, Sunday – Friday)

Prerequisite: Yes

Curriculum: Planning and Information Management

Training Specialist: Dave Donohue

Instructor:

Instructor email/phone:

Classroom: J-

Meeting Time: 8 AM – 5 PM

Table of Contents

Course Description	Course Resources
Primary and Secondary Audience	Evaluation Procedures
Course Scope	Course Outline
Course Objectives	Policies
Course Delivery Method	Grading Rubrics

Course Description (Catalog)

R0491 – “National Fire Incident Reporting System: Program Management.” This six-day course is designed to enhance the knowledge and skills of individuals responsible for the management of the National Fire Incident Reporting System (NFIRS) and/or multiple fire/EMS databases in their organization, and/or for those responsible for the training of field-level data collection and reporting staffs. This course provides information about the system’s capabilities, data collection and analysis, and available reporting features. Focus is on the higher level knowledge, skills and abilities required to collect, compile and analyze NFIRS

data. Attendees will use data to develop decision packages used as the basis for Standards of Cover, develop and evaluate department programs, and identify and compare local trends in emergency response, delivery, and community risk reduction. The NFA's computer lab is used extensively for this course. Class activities require knowledge of NFIRS coding and familiarity with Microsoft Excel sufficient to navigate the toolbars.

At the conclusion of this course, participants will be able to:

- Generate reports describing their community's fire problem
- Create reports that are of interest to their jurisdiction
- Ensure the quality of the NFIRS process for their jurisdiction
- Construct maps which identify incidents and resources
- Explain the impact of external factors on their organization
- Utilize incident data to analyze fire service problems
- Utilize NFIRS data to describe fire service problems
- Utilize NFIRS data to support organizational goals and programs
- Develop action plans based on the community's fire problem

Applicants must complete course prerequisites prior to applying and include proof of completion with the application. Applications that do not include proof of prerequisite completion will NOT be considered.

Student Qualifications (Primary and Secondary Audience)

This course is for a broad audience that may include a range of titles, from administrative fire officers to firefighters, information technology (IT) personnel, systems operations and management, systems administration, systems analysts, and support staff. The class is designed for individuals who analyze jurisdictional data and provide or use comprehensive reports. This includes chief officers who need data for planning purposes and who also are not familiar with data tools and data entry.

Course Scope (Goal)

The course goal is to enable students to use the National Fire Incident Reporting System (NFIRS) with evolving technologies to assist the fire service and information partners in making better data-driven decisions that address fire and life safety issues.

At the end of this training, students will be able to:

- Describe how NFIRS can have an impact on fire and life safety decisions.
- Use NFIRS to complete an accurate incident report and populate an incident database for their jurisdiction.
- Apply an analysis process using NFIRS data to identify outcomes for a decision package.
- Evaluate their jurisdiction's current NFIRS program in order to improve the quality.
- Develop an individual action plan.

Course Objectives (Course Learning Outcomes – TLOs)

After successfully completing this course, you will be able to accomplish the following:

- Describe how the National Fire Incident Reporting System (NFIRS) can have an impact on fire and life safety decisions.
- Determine best practices for quality assurance (QA) in the National Fire Incident Reporting System (NFIRS) incident reporting.
- Use the National Fire Incident Reporting System (NFIRS) to complete an accurate Incident Report and populate an incident database for their jurisdiction.
- Apply an analysis process using National Fire Incident Reporting System (NFIRS) data to identify outcomes for a decision package.
- Analyze National Fire Incident Reporting System (NFIRS) data in order to develop an action plan that addresses a need to improve their processes associated with NFIRS or to use their NFIRS data to improve a process within their department.
- Analyze National Fire Incident Reporting System (NFIRS) data to generate analysis reports for decision-making.

Course Delivery Method

The National Fire Academy (NFA) offers specialized training courses and advanced management programs of national impact in an academic classroom environment [on campus at the National Emergency Training Center \(NETC\) in Emmitsburg, Maryland](#). This classroom course is designed for the national level fire service officer from State and local fire service organizations. During this 6-day delivery, students will reside in dormitories provided on campus with classes conducted in classrooms designed for critical student/instructor interaction. All course materials are designed for interactive classroom environments, in either paper notebook or electronic formats.

Course Schedule

The purpose of the course schedule is to give you, at a glance, the required preparation, activities, and evaluation components of your course.

DAY 1	DAY 2
Introduction, Welcome and Administrative	Quiz 2 on Unit 1 Unit 2: Incident Reporting
<i>Break</i>	<i>Break</i>
Unit 1: National Fire Incident Reporting System Overview Activity 1.1: Introductions	Unit 2: Incident Reporting (cont'd) Activity 2.1: National Fire Incident Reporting System Benefits Activity 2.2: Conquering the “Unknowns” — National Association of State Fire Marshals
<i>Break</i>	<i>Break</i>
Unit 1: National Fire Incident Reporting System Overview (cont'd) Quiz 1 on Pre-Course	Unit 2: Incident Reporting (cont'd)
<i>Lunch Break</i>	<i>Lunch Break</i>
Unit 1: National Fire Incident Reporting System Overview (cont'd) Activity 1.2: National Fire Incident Reporting System Management Functions	Unit 2: Incident Reporting (cont'd) Activity 2.3: Open Top Tank Explosion
<i>Break</i>	<i>Break</i>
Unit 1: National Fire Incident Reporting System Overview (cont'd) Lab Activity 1.3: National Fire Incident Reporting System Resources Lab Activity 1.4: Using the Summary Output Reports Tool	Unit 2: Incident Reporting (cont'd) Lab Activity 2.4: Installation and Setup of Federal Client Tool

Day 1 Homework:
Study for Quiz

Day 2 Homework:
A. Icebreaker at Pub
B. Study for Quiz

Note: This schedule is subject to modification by the instructors and approved by the training specialist.

DAY 3	DAY 4
Quiz 3 on Unit 2 Unit 3: National Fire Incident Reporting System Modules	Quiz 4 on Unit 3 Unit 4: Data Analysis and the Decision-Making Process
<i>Break</i>	<i>Break</i>
Unit 3: National Fire Incident Reporting System Modules (cont'd) Activity 3.1: How Many Incidents, How Many Exposures, How Many Modules	Unit 4: Data Analysis and the Decision-Making Process (cont'd) Activity 4.1: Data and Decision-Making
<i>Break</i>	<i>Break</i>
Unit 3: National Fire Incident Reporting System Modules (cont'd)	Unit 4: Data Analysis and the Decision-Making Process (cont'd)
<i>Lunch Break</i>	<i>Lunch Break</i>
Unit 3: National Fire Incident Reporting System Modules (cont'd) Activity 3.2: Fire Scenario	Unit 4: Data Analysis and the Decision-Making Process (cont'd)
<i>Break</i>	<i>Break</i>
Unit 3: National Fire Incident Reporting System Modules (cont'd) Lab Activity 3.3: Managing Errors With Excel Lab Activity 3.4: Using PivotTable Templates	Unit 4: Data Analysis and the Decision-Making Process (cont'd) Lab Activity 4.2: The PivotTable Analysis Process Lab Activity 4.3: Presenting Your Findings — Charting and Graphing Techniques Lab Activity 4.4: Mapping Incidents and Resources

Day 3 Homework:
A. Activity 4.1: Data and Decision-Making
B. Study for Quiz

Day 4 Homework:
Study for Final Exam

DAY 5	DAY 6
Quiz 5 on Unit 4	Unit 7: Course Project
<i>Break</i>	<i>Break</i>
Unit 5: Managing the National Fire Incident Reporting System Activity 5.1: TurningPoint Exercise	Lab Activity 7.1: Data Analysis Course Project
<i>Break</i>	<i>Break</i>
Final Exam	Lab Activity 7.1: Data Analysis Course Project (cont'd)
<i>Lunch Break</i>	<i>Lunch Break</i>
Unit 6: Action/Analysis Plan	Lab Activity 7.1: Data Analysis Course Project (cont'd)
<i>Break</i>	<i>Break</i>
Unit 6: Action/Analysis Plan Activity 6.1: Action/Analysis Plan	Course Wrap Up Graduation

Course Resources (Instructional Materials)

In order to be fully prepared, obtain a copy of the required textbooks and other instructional materials prior to the first day of class.

Required Readings

The student must complete required readings during the course to be able to thoughtfully participate in discussions and activities.

- “Economic Impact of Successful Commercial Fire Interventions”
- “Conquering the “Unknowns”

Suggested Reading/Resources

Suggested readings and resources are not evaluated, but may enhance the student’s understanding, serve as additional sources for citation and promote discussion of course material.

None.

Required Resources (Course Textbook)

Student Manual.

Supplemental Resources (Supplemental Course Textbook)

None.

Evaluation Procedures (Grading Methodology)

Quizzes

- Quiz 1 on Pre-Course.
- Quiz 2 on Unit 1.
- Quiz 3 on Unit 2.
- Quiz 4 on Unit 3.
- Quiz 5 on Unit 4.

Final Exam

Graded Lab Activities

- Activity 1.4: Using the Summary Output Reports Tool.
- Activity 2.4: Installation and Setup of Federal Client Tool.
- Activity 3.3: Managing Errors With Excel.

- Activity 3.4: Using PivotTable Templates.
- Activity 4.2: The PivotTable Analysis Process.
- Activity 4.3: Presenting Your Findings — Charting and Graphing Techniques.
- Activity 4.4: Mapping Incidents and Resources.
- Activity 6.1: Action/Analysis Plan.

Participation in Course Project

Summary Evaluation Plan and Scoring Sheet

The summary evaluation plan of the R0491 “National Fire Incident Reporting System: Program Management” (NFIRS: PM) course is as follows:

Assessment Tool	Assignment	Point Score	% of Final Grade	Weighted Point Score Toward Final Grade
1	Quiz 1 on Pre-Course		5%	
2	Quiz 2 on Unit 1		5%	
3	Quiz 3 on Unit 2		5%	
4	Quiz 4 on Unit 3		5%	
5	Quiz 5 on Unit 4		5%	
6	Activity 1.4: Using the Summary Output Reports Tool		3%	
7	Activity 2.4: Installation and Setup of Federal Client Tool		6%	
9	Activity 3.3: Managing Errors With Excel		6%	
10	Activity 3.4: Using PivotTable Templates		3%	
11	Activity 4.2: The PivotTable Analysis Process		3%	
12	Activity 4.3: Presenting Your Findings — Charting and Graphing Techniques		3%	
13	Activity 4.4: Mapping Incidents and Resources		3%	
14	Activity 6.1: Action/Analysis Plan		9%	
15	Final Exam		39%	
		Final Course Grade	100%	___/100%

To successfully complete the course, a minimum of 70 percent must be achieved. (A letter grade of “C” is required.) Enter the student’s score in the Course Grade Record.

Numerical Score	Letter Grade
100-90	A
89-80	B
79-70	C
69 and below	F

Required Reading Assignments

Student completion of reading assignments will be done via evaluation of their class participation and will not be a separately graded activity.

Suggested Readings

Suggested readings are not evaluated, but may enhance the student’s understanding and promote discussion of course material.

Course Outline

Unit 1: National Fire Incident Reporting System Overview (Day 1)

Objectives

Terminal Objective

The students will be able to:

- 1.1 Describe how the National Fire Incident Reporting System (NFIRS) can have an impact on fire and life safety decisions.

Enabling Objectives

The students will be able to:

- 1.1 Describe NFIRS and how NFIRS can be used at the national, state and local levels.

- 1.2 Identify the roles and responsibilities for managing the NFIRS program and how these are accomplished.
- 1.3 Locate resources that help manage NFIRS.
- 1.4 Use the Web-based reporting tool to create reports of interest to the jurisdiction.

Unit 2: Incident Reporting (Day 2)

Objectives

Terminal Objective

The students will be able to:

- 2.1 Determine best practices for quality assurance (QA) in the National Fire Incident Reporting System (NFIRS) incident reporting.

Enabling Objectives

The students will be able to:

- 2.1 Review the benefits of NFIRS at the local, state and federal levels.
- 2.2 Identify best practices for QA.
- 2.3 Given a research report, analyze the results of the chronic problem of undetermined and missing data.
- 2.4 Identify the difference between required and essential data.
- 2.5 Differentiate between typical and special-case or consequential incidents.
- 2.6 Given an incident case study and a completed NFIRS-1 report form, evaluate the completeness of the NFIRS report.
- 2.7 Use the Federal Client Tool (FCT) to manage NFIRS user accounts and import data.

Unit 3: National Fire Incident Reporting System Modules (Day 3)

Objectives

Terminal Objective

The students will be able to:

- 3.1 Use the National Fire Incident Reporting System (NFIRS) to complete an accurate Incident Report and populate an incident database for their jurisdiction.

Enabling Objectives

The students will be able to:

- 3.1 Explain the rationale for complete reporting.
- 3.2 Given incident descriptions, list how many incidents, how many exposures, and how many modules must be completed.
- 3.3 Given a scenario, identify what is needed to accurately document the incident, including critical elements, Incident Type, coding strategy and needed updates.
- 3.4 View and manage errors generated during a data transaction file import into the Federal Client Tool (FCT) using Excel.
- 3.5 Create a PivotTable, and navigate within a PivotTable.

Unit 4: Data Analysis and the Decision-Making Process (Day 4)

Objectives

Terminal Objective

The students will be able to:

- 4.1 Apply an analysis process using National Fire Incident Reporting System (NFIRS) data to identify outcomes for a decision package.

Enabling Objectives

The students will be able to:

- 4.1 Explain the impact of the social, political, economic and demographic environment on the fire service.
- 4.2 Describe the impact of local government and community expectations on the fire service.
- 4.3 Compare performance measurement models.
- 4.4 Identify the justifications for using fire data analysis techniques as part of the decision-making process.
- 4.5 Construct a PivotTable view to analyze complex multidimensional fire service problems.
- 4.6 Identify techniques for transforming data into useful information using charts, graphs, maps, and descriptive and inferential statistics.

- 4.7 Construct a graph using proper guidelines to support the analysis of a problem or question.
- 4.8 Construct a map indicating incidents and resources.

Unit 5: Managing the National Fire Incident Reporting System (Day 5)

Objective

The students will be able to:

- 5.1 Review the course content in preparation for the final cumulative exam.

Unit 6: Action/Analysis Plan (Day 5)

Objectives

Terminal Objective

The students will be able to:

- 6.1 Analyze National Fire Incident Reporting System (NFIRS) data in order to develop an action plan that addresses a need to improve their processes associated with NFIRS or to use their NFIRS data to improve a process within their department.

Enabling Objectives

The students will be able to:

- 6.1 Develop an analysis plan to address a problem or question in your organization.
- 6.2 Develop a PivotTable using extracted NFIRS data to support the analysis plan.
- 6.3 Propose an action plan to be implemented within 90 days.

Unit 7: Course Project (Day 6)

Objectives

Terminal Objective

The students will be able to:

- 7.1 Analyze National Fire Incident Reporting System (NFIRS) data to generate analysis reports for decision-making.

Enabling Objectives

The students will be able to:

- 7.1 Update a database with the special queries and tables.
- 7.2 Generate monthly incident counts.
- 7.3 Use Summary Template.xls.
- 7.4 Create charts and presentable data.
- 7.5 Create a PivotTable.
- 7.6 Generate a map and show specified data using Microsoft Excel Power Map.

Policies

Class Attendance and Cancellation Policy

Attendance

- You are required to attend all sessions of the course. If you do not, you may not receive a certificate, and your stipend may be denied.
- If you need to depart campus early and miss any portion of the course and/or graduation, you must make the request in writing to the NFA training specialist. The training specialist, in collaboration with the superintendent, may waive the attendance requirement in order to accommodate you with extraordinary circumstances as long as you complete all course requirements. If you receive approval for departing early, you must forward the approval to the Admissions Office so your stipend reimbursement is not limited.

Student Substitutions

Substitutions for NFA courses are made from waiting lists; your fire department can't send someone in your place.

Cancellations or No-Shows

NFA's mission for delivery of courses is impaired significantly by cancellations and no-shows. It is very difficult and costly to recruit students at the last minute. Currently there is a two-year ban on student attendance for students who are no-shows or cancel within 30 days of the course start date without a valid reason. If you receive such a restriction, your supervisor needs to send a letter to our Admissions Office explaining the cancellation/no-show.

Course Failure

If you fail an on-campus course, you will not be issued a stipend for that course. You can reapply for the failed course or any other NFA course and go through the random selection process. You don't have to successfully complete the failed course before attending another NFA course.

Student Code of Conduct Policy

Students, instructors and staff are expected to treat each other with respect at all times. Inappropriate behavior will not be tolerated and may result in removal from campus and denial of stipends.

Writing Expectations

Student writing will conform to the generally accepted academic standards for college papers. Papers will reflect the original work of the student and give appropriate credit through citations for ideas belonging to other authors, publications or organizations. Student written work should be free of grammatical and syntax errors, free of profanity or obscene language or ideas, and reflect critical thinking related to the course subject matter.

Citation and Reference Style

Attention Please: Students will follow the APA, Sixth Edition as the sole citation and reference style used in written work submitted as part of coursework to NFA. Assignments completed in a narrative essay, composition format, abstract, and discussion posts must follow the citation style cited in the APA, Sixth Edition.

Late Assignments

Students are expected to submit classroom assignments by the posted due date (11:59 p.m. EDT/EST) and to complete the course according to the published class schedule. As adults, students, and working professionals, you must manage competing demands on your time. Discussion board postings submitted within 3 days after the submission deadline will receive up to a 20% deduction. Those that do not submit their discussion board postings within this timeline will receive a "0" grade for the week. Final assignment papers will not be accepted after the deadline. Any paper submitted after the deadline will receive a "0" grade for that assignment.

Netiquette

Online learning promotes the advancement of knowledge through positive and constructive debate – both inside and outside the classroom. Forums on the Internet, however, can occasionally degenerate into needless insults and "flaming." Such activity and the loss of good manners are not acceptable in a professional learning setting – basic academic rules of good behavior and proper "Netiquette" must persist. Remember that you are in a place for the rewards and excitement of learning which does not include descent to personal attacks or student attempts to stifle the forum of others.

- Technology Limitations. While you should feel free to explore the full-range of creative composition in your formal papers, keep e-mail layouts simple. The NFA Online classroom may not fully support MIME or HTML encoded messages, which means that bold face, italics, underlining, and a variety of color-coding or other visual effects will not translate in your e-mail messages.
- Humor Note. Despite the best of intentions, jokes and especially satire can easily get lost or taken seriously. If you feel the need for humor, you may wish to add “emoticons” to help alert your readers: ;-), :), ☺ .

Disclaimer Statement

Course content may vary from the outline to meet the needs of this particular group.

Grading

Please review the following rubrics that explain how grades will be awarded.

Students who do not complete the entire course will be awarded an Incomplete (I) grade. In accordance with National Fire Academy academic policies, an Incomplete (I) grade must be removed by the end of the next semester following the course, or it automatically becomes a Failing (F) grade.

If you fail an on-campus course, you will not be issued a stipend for that course. You can reapply for the failed course or any other NFA course and go through the random selection process. You don't have to successfully complete the failed course before attending another NFA course.

http://www.usfa.fema.gov/training/nfa/admissions/student_policies.html

Academic Honesty

Students are expected to exhibit exemplary ethical behavior and conduct as part of the NFA community and society as a whole. Acts of academic dishonesty including cheating, plagiarism, deliberate falsification, and other unethical behaviors will not be tolerated.

Students are expected to report academic misconduct when they witness a violation. All cases of academic misconduct shall be reported by the instructor to the Training Specialist.

If a student is found to have engaged in misconduct and the allegations are upheld, the penalties may include, but are not limited to one or a combination of the following:

- expulsion,
- withholding of stipend or forfeiture of stipend paid,
- exclusion from future classes for a specified period; depending on the severity it could range from 1-10 years, and/or
- forfeiture of certificate for course(s) enrolled in at NETC.

Refer to NFA-specific Standard Operating Procedure 700.1 – *Academic Code of Conduct and Ethics* for more information.

Grading Rubrics

SCORING RUBRICS

Each student will be scored on each of the following graded activities according to the scoring rubric. Activities are weighted differently because of their level of difficulty and the amount of time that is required for students to accomplish the course objectives associated with the activities.

- Activity 1.4: Using the Summary Output Reports Tool.
- Activity 2.5: Installation and Setup of Federal Client Tool.
- Activity 3.3: Managing Errors With Excel.
- Activity 3.4: Using PivotTable Templates.
- Activity 4.2: The PivotTable Analysis Process.
- Activity 4.3: Presenting Your Findings — Charting and Graphing Techniques.
- Activity 4.4: Mapping Incidents and Resources.
- Activity 6.1: Action/Analysis Plan.

ACTIVITY 1.4 SCORING RUBRIC

Name: _____

Unit	Activity Number	Activity Title	Activity Time	Objectives
1	1.4	Using the Summary Output Reports Tool	60 min.	Provide students instruction and hands-on experience working with the Web-based reporting tool to create reports of interest to the jurisdiction. Use their NFIRS user account to generate a variety of summary reports from their online NFIRS data.

Scoring Rubric

0	Student did not attempt this task.
1	Student attempted this task but did not demonstrate the knowledge and skill to complete it.
2	Student demonstrated the knowledge and skill necessary to complete this task but was unable to finish.
3	Student completed this task and attained the desired results.

ACTIVITY 2.5 SCORING RUBRIC

Name: _____

Unit	Activity Number	Activity Title	Activity Time	Objective
2	2.5	Installation and Setup of Federal Client Tool	95 min.	Use the Federal Client Tool (FCT) to manage NFIRS user accounts and import data.

Scoring Rubric

0	Student did not attempt this task.
2	Student attempted this task but did not demonstrate the knowledge and skill to complete it.
4	Student demonstrated the knowledge and skill necessary to complete this task but was unable to finish.
6	Student completed this task and attained the desired results.

ACTIVITY 3.3 SCORING RUBRIC

Name: _____

Unit	Activity Number	Activity Title	Activity Time	Objective
3	3.3	Managing Errors With Excel	40 min.	Provide students a process to view and manage errors generated during a data transaction file import into the FCT using Excel.

Scoring Rubric

0	Student did not attempt this task.
2	Student attempted this task but did not demonstrate the knowledge and skill to complete it.
4	Student demonstrated the knowledge and skill necessary to complete this task but was unable to finish.
6	Student completed this task and attained the desired results.

ACTIVITY 3.4 SCORING RUBRIC

Name: _____

Unit	Activity Number	Activity Title	Activity Time	Objectives
3	3.4	Using PivotTable Templates	40 min.	Run the Pivot_NFIRS_PM query tool in Access on your own NFIRS data. Gain the knowledge and skills necessary for you to integrate the PivotTable Template with your own NFIRS data.

Scoring Rubric

0	Student did not attempt this task.
1	Student attempted this task but did not demonstrate the knowledge and skill to complete it.
2	Student demonstrated the knowledge and skill necessary to complete this task but was unable to finish.
3	Student completed this task and attained the desired results.

ACTIVITY 4.2 SCORING RUBRIC

Name: _____

Unit	Activity Number	Activity Title	Activity Time	Objective
4	4.2	The PivotTable Analysis Process	40 min.	Construct a PivotTable view to analyze complex multidimensional fire service problems.

Scoring Rubric

0	Student did not attempt this task.
1	Student attempted this task but did not demonstrate the knowledge and skill to complete it.
2	Student demonstrated the knowledge and skill necessary to complete this task but was unable to finish.
3	Student completed this task and attained the desired results.

ACTIVITY 4.3 SCORING RUBRIC

Name: _____

Unit	Activity Number	Activity Title	Activity Time	Objective
4	4.3	Presenting Your Findings — Charting and Graphing Techniques	60 min.	Construct a graph using proper guidelines to support the analysis of a problem or question.

Scoring Rubric

0	Student did not attempt this task.
1	Student attempted this task but did not demonstrate the knowledge and skill to complete it.
2	Student demonstrated the knowledge and skill necessary to complete this task but was unable to finish.
3	Student completed this task and attained the desired results.

ACTIVITY 4.4 SCORING RUBRIC

Name: _____

Unit	Activity Number	Activity Title	Activity Time	Objective
4	4.4	Mapping Incidents and Resources	60 min.	Use MapPoint to conduct geospatial incident mapping and drivetime studies.

Scoring Rubric

0	Student did not attempt this task.
1	Student attempted this task but did not demonstrate the knowledge and skill to complete it.
2	Student demonstrated the knowledge and skill necessary to complete this task but was unable to finish.
3	Student completed this task and attained the desired results.

ACTIVITY 6.1 SCORING RUBRIC

Name: _____

Unit	Activity Number	Activity Title	Activity Time	Objectives
6	6.1	Action/Analysis Plan	180 min.	Develop an analysis plan to address a problem or question in your organization. Develop a PivotTable using extracted NFIRS data to support the analysis plan.

Scoring Rubric

0	Student did not attempt this task.
2	Student attempted the Analysis Plan but did not demonstrate the knowledge and skill to complete it.
4	Student demonstrated the knowledge and skill necessary to complete the Analysis Plan but was unable to finish.
6	Student completed the Analysis Plan and attained the desired results.
8	Student completed the Analysis Plan and the PivotTable using extracted NFIRS data.
9	Student completed the Analysis Plan and the PivotTable using extracted NFIRS data, and the extracted data clearly supports the Analysis Plan.