

National Fire Academy

LEADERSHIP IN SUPERVISION SERIES — PILOT COURSE OFFERINGS

Sept. 22-23, 2016

Elgin Community College — Center for Emergency Services
815 East Plank Road Burlington, Illinois

The National Fire Academy (NFA), in partnership with Elgin Community College and the Illinois Fire Services Institute, announces an opportunity to attend pilot course offerings of three new two-day courses. Students will have a unique opportunity to fully participate in these new courses, provide direct feedback to the course developers, and receive NFA recognition for attendance.

LEADERSHIP IN SUPERVISION: CREATING ENVIRONMENTS FOR PROFESSIONAL GROWTH (COURSE P0861)

This two-day course presents the supervisor with the basic leadership skills and tools needed to perform effectively in the fire service environment. The course includes concepts related to a successful transition to supervisory and leadership roles, including concepts of adaptive leadership; change management; active followership; effective communication, including difficult conversations and advocacy-inquiry based dialogue; ethics; authority; power; decision-making; and active engagement through development of a personal plan.

LEADERSHIP IN SUPERVISION: PERSPECTIVES IN THINKING (COURSE P0862)

This two-day course provides the supervisor with the conceptual foundation and framework for success in leadership roles by exploring creative, analytical, political and critical thinking perspectives. The course addresses skills needed for assessing situations from multiple perspectives, making critical decisions, fostering creativity and innovation, and using persuasion.

LEADERSHIP IN SUPERVISION: FRAMEWORKS TO SUCCESS (COURSE P0863)

This two-day course provides the supervisor with the knowledge and skills to perform successfully in the fire and Emergency Medical Services environments. The course addresses professionalism, resilience, emotional intelligence, and situational awareness, as well as managing conflict, delegating, mentoring, coaching, empowering, and building collaboration and synergy for professional growth.

STUDENT SELECTION CRITERIA

- Line fire officers, unit commanders or program supervisors.
- Fire or rescue personnel due for promotion/appointment to officer rank or supervisory position within six months.
- Training officers, staff or administrative officers of fire and rescue organizations.

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TO APPLY

Please complete a National Emergency Training Center Student Application no later than **Sept. 15, 2016**, and email it to Kevin S. Brame, Training Specialist, at kevin.brame@fema.dhs.gov. The application may be found at: https://www.usfa.fema.gov/downloads/pdf/ff_119_25_1_75_5.pdf.

SPECIAL APPLICATION NOTES:

Block 3: Student Identification (SID) Number

If you do not already have a FEMA SID, please follow the directions below.

To obtain a FEMA SID:

1. Register at <https://cdp.dhs.gov/femasid>.
2. Select "Register for a FEMA SID."
3. Follow the instructions to create your account.
4. You will receive an email with your SID. Save this number in a secure location.

Block 9a: Enter Course Code and Title

For these pilot offerings, please list the courses in order of your preference. Please note that, in order to have a successful pilot process and maximize feedback, you may be placed in your second or third option.

Block 16: Description of Activities/Responsibilities

Please describe how you meet the student selection criteria as noted above. Be brief but as specific as possible.

Thank you for your interest in attending these new courses and assisting the NFA in designing courses to advance your professional development. Please direct any questions to:

Kevin S. Brame MA EFO

Training Specialist — Curriculum Manager
Leadership and Executive Development Programs
DHS-FEMA-USFA-NFA
301-447-1069 (office)
kevin.brame@fema.dhs.gov

NOTE: Travel stipends are **NOT** available for these course offerings. Students in or applying for the Managing Officer Program may use one of these courses to replace either Leadership I, II, or III.